CTR Employer Survey Report

Non-Drive Alone & One-Way VMT Rates at this Worksite

One-Way VMT per employee: 9.4

Average One-Way distance home to work: 14.8

Non-Drive Alone Rate: 40.9%

Drive Alone Rate: 59.1%

Employer Id: E86793

Employer: AT&T Company

Worksite: AT&T RTC

Street: 7277 164th Ave Ne

Jurisdiction: City of Redmond

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E86793

Participation: CTR

Status: Affected

Survey Type: Online

Response Rate: 73%

Survey Date: 6/9/2017

Employees and Survey Response Information

Reported Total Employees at Worksite: 918

Surveys Distributed: 918

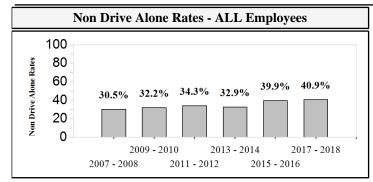
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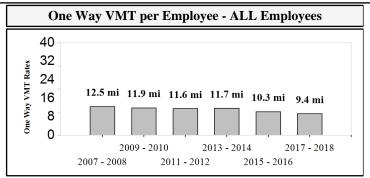
Surveys Returned: 674

Surveys Returned by CTR Affected* Employees: 645

Total Estimated CTR Affected Employees at Worksite: 879

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





Site History and Targets

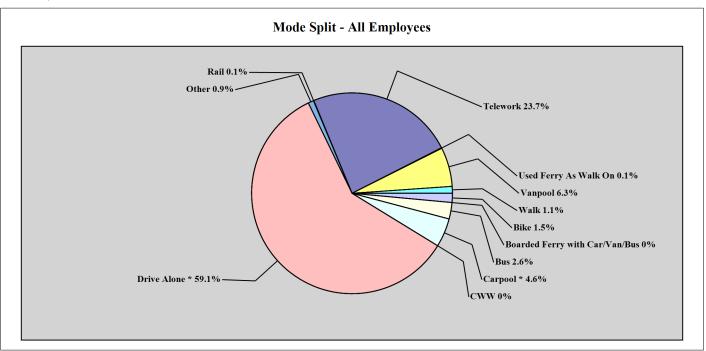
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	30.5%	31.3%	2033	2836	27.2	12.5	12.3
2009 - 2010	09 - 2010 32.2%		2039	2552	24.5	11.9	11.8
2011 - 2012	34.3%	35.2%	2312	3730	35.8	11.6	11.4
2013 - 2014	32.9%	33.4%	2074	2753	26.4	11.7	11.5
2015 - 2016	39.9%	40.1%	1752	2570	24.7	10.3	10.2
2017 - 2018	40.9%	41.5%	1362	1855	17.8	9.4	9.4
Target	36.5%				Target:	10.3	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	10.4				% Change from Baseline:	-24.8%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

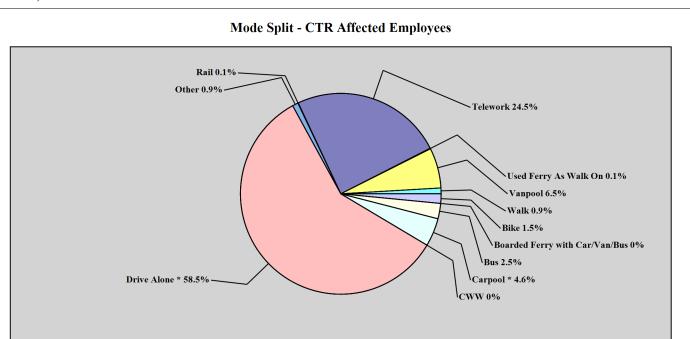


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,924	59.1%	60.0%	517	76.7%	75.7%
Carpool *	151	4.6%	4.3%	53	7.9%	6.8%
Vanpool	205	6.3%	5.9%	57	8.5%	7.9%
Bus	86	2.6%	2.4%	31	4.6%	3.7%
Rail	2	0.1%	0.0%	1	0.1%	0.0%
Bike	48	1.5%	1.4%	18	2.7%	3.0%
Walk	36	1.1%	1.4%	13	1.9%	2.0%
Telework	773	23.7%	22.5%	319	47.3%	44.0%
CWW	0	0.0%	0.1%	0	0.0%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	0.4%
Used Ferry As Walk On	3	0.1%	0.0%	1	0.1%	0.1%
Other	29	0.9%	1.7%	12	1.8%	2.6%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,825	58.5%	59.8%	493	76.4%	75.5%
Carpool *	142	4.6%	4.2%	50	7.8%	6.7%
Vanpool	202	6.5%	6.1%	56	8.7%	8.1%
Bus	77	2.5%	2.4%	28	4.3%	3.8%
Rail	2	0.1%	0.0%	1	0.2%	0.0%
Bike	48	1.5%	1.4%	18	2.8%	3.0%
Walk	29	0.9%	1.3%	10	1.6%	2.0%
Telework	764	24.5%	22.9%	314	48.7%	44.6%
CWW	0	0.0%	0.1%	0	0.0%	0.4%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.3%	0	0.0%	0.4%
Used Ferry As Walk On	3	0.1%	0.1%	1	0.2%	0.1%
Other	29	0.9%	1.5%	12	1.9%	2.3%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E86793

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	257	38%	674	100%
1 Days	79	12%	417	62%
2 Days	93	14%	338	50%
3 Days	60	9%	245	36%
4 Days	47	7%	185	27%
5 Days	132	20%	138	20%
6 or More Days	6	1%	6	1%

Count by Occupancy of Carpools and Vanpools

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

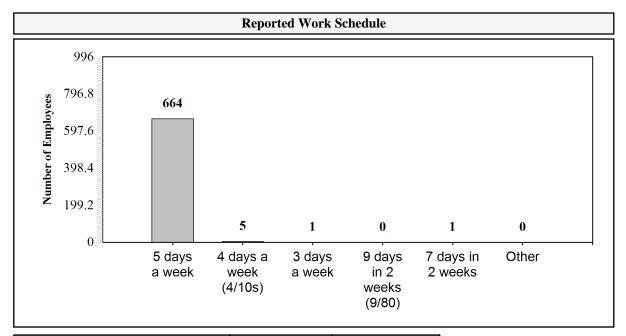
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	124
3	Carpool	16
4	Carpool	10
5	Carpool	0
>5	Carpool	1
<5	Vanpool	105
5	Vanpool	56
6	Vanpool	25
7	Vanpool	10
8	Vanpool	9
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

^{*} Motorcycle-2 counted with Carpool-2 for this table.



Reported Work Schedule - All Employees

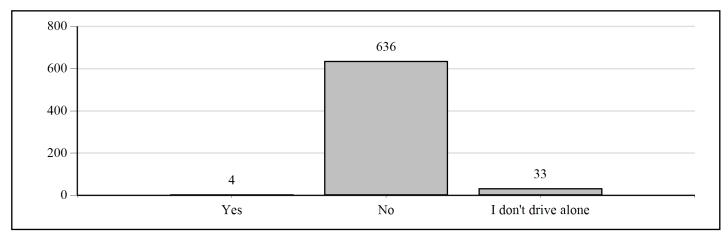
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	664	99%
4 days a week (4/10s)	5	0.7%
3 days a week	1	0.1%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	1	0.1%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	5	0.7%
I don't telework	84	12.5%
Occasionally, on an as-needed basis	189	28.0%
1-2 days/month	63	9.3%
1 day/week	124	18.4%
2 days/week	93	13.8%
3 days/week	116	17.2%

Reasons for driving alone to work/not driving alone to work Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	352	25.8%
To save money	176	12.9%
Personal health or well-being	145	10.6%
Environmental and community benefits	140	10.3%
Free or subsidized bus, train, vanpool pass or fare benefit	137	10.0%
To save time using the HOV lane	128	9.4%
Other	94	6.9%
Financial incentives for carpooling, bicycling or walking.	82	6.0%
Driving myself is not an option	46	3.4%
Emergency ride home is provided	35	2.6%
Cost of parking or lack of parking	14	1.0%
Preferred/reserved carpool/vanpool parking is provided	10	0.7%
I receive a financial incentive for giving up my parking space	6	0.4%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	449	27.3%
I like the convenience of having my car	413	25.1%
Family care or similar obligations	271	16.5%
My commute distance is too short	172	10.4%
Other	132	8.0%
Bicycling or walking isn't safe	97	5.9%
My job requires me to use my car for work	50	3.0%
I need more information on alternative modes	41	2.5%
There isn't any secure or covered bicycle parking	22	1.3%

Employer ID: E86793

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cou	nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	83	12.31%	257	34	4	0	6	0	13	34	43	0	0	0	10
98075	30	4.45%	112	0	10	0	0	0	2	0	21	0	0	0	0
98074	28	4.15%	104	4	0	0	5	0	4	1	22	0	0	0	0
98034	26	3.86%	86	2	0	0	1	0	0	0	26	0	0	0	0
98033	23	3.41%	63	14	0	1	9	0	0	0	28	0	0	0	0
98006	20	2.97%	74	4	0	0	7	0	0	0	12	0	0	0	2
98053	20	2.97%	65	2	0	1	0	0	4	0	31	0	0	0	0
98019	17	2.52%	50	1	0	0	0	0	2	0	31	0	0	0	0
98029	17	2.52%	57	4	1	0	3	0	0	0	14	0	0	0	0
98012	16	2.37%	42	1	3	0	3	0	2	0	24	0	0	0	0
98027	15	2.23%	46	0	4	0	0	0	0	0	16	0	0	0	7
98059	15	2.23%	33	7	11	5	0	0	0	0	15	0	0	0	0
98072	15	2.23%	60	0	0	0	0	0	4	0	11	0	0	0	0
98011	12	1.78%	42	1	0	5	0	0	0	0	5	0	0	0	0
98077	12	1.78%	34	3	0	0	1	0	4	0	13	0	0	0	2
98005	11	1.63%	35	0	0	0	5	0	0	0	15	0	0	0	0
98058	11	1.63%	34	8	0	0	0	0	0	0	9	0	0	0	0
98296	11	1.63%	38	1	0	0	0	0	0	0	15	0	0	0	0
98008	10	1.48%	36	4	0	0	5	0	0	0	7	0	0	0	0
98021	10	1.48%	28	2	0	1	0	2	6	0	7	0	0	0	1
98038	10	1.48%	20	6	8	0	0	0	0	0	10	0	0	0	0
98056	10	1.48%	31	5	0	0	0	0	0	0	10	0	0	0	1
98004	9	1.34%	10	10	0	0	7	0	0	0	11	0	0	0	0
98014	9	1.34%	28	1	0	0	1	0	0	0	15	0	0	0	0
98065	9	1.34%	27	0	0	0	0	0	0	0	18	0	0	0	0
98103	9	1.34%	26	4	4	0	1	0	0	0	9	0	0	0	1

Employer ID: E867	793
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							Week	ly Cou	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98040	7	1.04%	24	0	0	0	0	0	0	0	11	0	0	0	0
98105	7	1.04%	13	1	10	0	4	0	0	0	7	0	0	0	0
98115	7	1.04%	12	0	7	0	0	0	0	0	8	0	0	0	0
98118	7	1.04%	11	0	15	0	0	0	0	0	6	0	0	0	0
98272	7	1.04%	21	0	2	0	0	0	0	0	10	0	0	0	0
98290	7	1.04%	20	0	5	0	0	0	0	0	10	0	0	0	1
98007	6	0.89%	18	0	0	1	0	0	0	0	11	0	0	0	0
98028	6	0.89%	26	0	0	0	0	0	0	0	4	0	0	0	0
98122	6	0.89%	16	0	4	0	0	0	0	0	11	0	0	0	0
98258	6	0.89%	18	0	0	0	0	0	0	0	9	0	0	0	0
98026	5	0.74%	3	0	10	0	0	0	0	0	9	0	0	0	0
98036	5	0.74%	13	0	8	0	0	0	0	0	4	0	0	0	0
98042	5	0.74%	7	5	3	0	0	0	0	0	8	0	0	0	0
98087	5	0.74%	18	5	0	0	0	0	0	0	2	0	0	0	0
98102	5	0.74%	8	0	13	0	0	0	0	0	4	0	0	0	0
98116	5	0.74%	12	4	0	0	0	0	0	0	9	0	0	0	0
98125	5	0.74%	4	0	0	0	8	0	0	0	11	0	0	0	0
98208	5	0.74%	8	0	4	4	0	0	0	0	5	0	0	0	0
98270	5	0.74%	9	4	5	5	0	0	0	0	1	0	0	0	0
98031	4	0.59%	12	0	5	0	0	0	0	0	3	0	0	0	0
98037	4	0.59%	8	0	4	0	0	0	1	0	5	0	0	0	0
98043	4	0.59%	9	0	3	0	0	0	0	0	6	0	0	0	0
98045	4	0.59%	9	0	0	0	0	0	0	0	13	0	0	0	0
98119	4	0.59%	14	0	4	0	0	0	0	0	2	0	0	0	0
98199	4	0.59%	17	0	0	0	0	0	0	0	3	0	0	0	0
98030	3	0.45%	4	0	1	0	0	0	0	0	9	0	0	0	0
98032	3	0.45%	0	1	4	0	0	0	0	0	9	0	0	0	0
98101	3	0.45%	0	4	0	0	11	0	0	0	0	0	0	0	0
98109	3	0.45%	3	0	7	0	4	0	0	0	0	0	0	0	0

		Weekly Count of Trips By Mode													
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98112	3	0.45%	8	0	0	0	0	0	0	1	6	0	0	0	0
98144	3	0.45%	9	0	5	0	0	0	0	0	1	0	0	0	0
98146	3	0.45%	8	0	0	0	0	0	0	0	7	0	0	0	0
98203	3	0.45%	0	0	7	0	0	0	0	0	8	0	0	0	0
	2	0.30%	10	0	0	0	0	0	0	0	0	0	0	0	0
98055	2	0.30%	5	0	4	0	0	0	0	0	1	0	0	0	0
98092	2	0.30%	4	0	4	0	0	0	0	0	2	0	0	0	0
98107	2	0.30%	0	0	0	0	3	0	0	0	7	0	0	0	0
98110	2	0.30%	0	0	4	0	0	0	0	0	6	0	0	0	0
98126	2	0.30%	3	0	5	0	0	0	0	0	2	0	0	0	0
98136	2	0.30%	3	0	4	0	0	0	0	0	3	0	0	0	1
98155	2	0.30%	4	0	0	0	0	0	4	0	2	0	0	0	0
98177	2	0.30%	8	0	0	0	0	0	0	0	2	0	0	0	0
98198	2	0.30%	5	2	0	0	0	0	0	0	3	0	0	0	0
98204	2	0.30%	4	0	5	0	0	0	0	0	1	0	0	0	0
98346	2	0.30%	0	4	0	0	0	0	0	0	3	0	0	3	0
98002	1	0.15%	0	0	0	0	0	0	0	0	2	0	0	0	3
98003	1	0.15%	0	0	0	1	0	0	0	0	4	0	0	0	0
98010	1	0.15%	0	0	0	0	0	0	0	0	5	0	0	0	0
98020	1	0.15%	2	0	0	0	0	0	0	0	3	0	0	0	0
98022	1	0.15%	3	0	0	0	0	0	0	0	2	0	0	0	0
98023	1	0.15%	3	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.15%	5	0	0	0	0	0	0	0	0	0	0	0	0
98035	1	0.15%	3	0	0	0	0	0	0	0	2	0	0	0	0
98039	1	0.15%	0	0	0	0	0	0	0	0	5	0	0	0	0
98057	1	0.15%	3	0	0	0	0	0	0	0	2	0	0	0	0
98104	1	0.15%	3	0	0	0	2	0	0	0	0	0	0	0	0
98108	1	0.15%	2	0	0	0	0	0	0	0	3	0	0	0	0
98117	1	0.15%	0	0	3	0	0	0	2	0	0	0	0	0	0

0.15%

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			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98121	1	0.15%	3	0	0	0	0	0	0	0	2	0	0	0	0
98133	1	0.15%	5	0	0	0	0	0	0	0	0	0	0	0	0
98188	1	0.15%	1	0	0	0	0	0	0	0	5	0	0	0	0
98201	1	0.15%	3	0	0	0	0	0	0	0	2	0	0	0	0
98221	1	0.15%	0	1	0	0	0	0	0	0	4	0	0	0	0
98223	1	0.15%	2	0	0	0	0	0	0	0	3	0	0	0	0
98225	1	0.15%	2	0	0	0	0	0	0	0	3	0	0	0	0
98248	1	0.15%	0	0	0	0	0	0	0	0	7	0	0	0	0
98275	1	0.15%	2	0	0	0	0	0	0	0	3	0	0	0	0
98292	1	0.15%	0	0	0	0	0	0	0	0	5	0	0	0	0
98374	1	0.15%	0	0	2	0	0	0	0	0	3	0	0	0	0
98407	1	0.15%	5	0	0	0	0	0	0	0	0	0	0	0	0
98418	1	0.15%	3	0	0	0	0	0	0	0	2	0	0	0	0
98443	1	0.15%	0	0	3	0	0	0	0	0	2	0	0	0	0
98467	1	0.15%	4	1	0	0	0	0	0	0	0	0	0	0	0
98502	1	0.15%	0	0	0	0	0	0	0	0	5	0	0	0	0
98533	1	0.15%	0	0	0	0	0	0	0	0	5	0	0	0	0
98642	1	0.15%	0	1	0	0	0	0	0	0	4	0	0	0	0
98908	1	0.15%	2	0	0	0	0	0	0	0	3	0	0	0	0

Employer ID: E86793